

PERSONNEL: GENERAL

Legal Status Requirement

The District shall hire only citizens and aliens who are lawfully authorized to work in the United States. District employment practices shall not unlawfully discriminate on the basis of citizenship status or national origin, nor shall they discriminate against any refugees, grantees of asylum, or persons qualified for permanent or temporary residency. All new employees shall provide appropriate documents upon request which certify that they are legally eligible to work in the United States, as required by law and in accordance with administrative regulation.

Legal Reference: Immigration Reform and Control Act of 1986

Policy Adopted: August 27, 1987
Revised Policy Adopted: November 14, 2006